	2019 Budget	2019 Q3 Budget	2019 Q3 Actuals	Q3 Variance	YTD Budget	YTD Actual	YTD Variance	
REVENUE								
GoA Grant	\$2,000,000.00	\$0.00	\$0.00	\$0.00	\$2,000,000.00	\$2,000,000.00	\$0.00	
Interest on GIC	\$0.00	\$0.00	\$42,286.57	\$42,286.57	\$0.00	\$42,800.61	\$42,800.61	1
TOTAL Revenue	\$2,000,000.00	\$0.00	\$42,286.57	\$42,286.57	\$2,000,000.00	\$2,042,800.61	\$42,800.61	
EXPENDITURES								
CAPITAL EXPENSES								
Computers & Hardware	\$6,000.00	\$1,500.00	\$0.00	\$1,500.00	\$4,500.00	\$0.00	\$4,500.00	
Office Furniture	\$6,000.00	\$1,500.00	\$0.00	\$1,500.00	\$4,500.00	\$0.00	\$4,500.00	
Phone/Internet Hardware	\$3,000.00	\$750.00	\$0.00	\$750.00	\$2,250.00	\$0.00	\$2,250.00	
TOTAL CAPITAL EXPENSES	\$15,000.00	\$3,750.00	\$0.00	\$3,750.00	\$11,250.00	\$0.00	\$11,250.00	
OPERATING EXPENSES								
STAFFING COSTS								
Salary	\$636,000.00	\$159,000.00	\$157,829.99	\$1,170.01	\$477,000.00	\$488,038.88	-\$11,038.88	2
Benefits	\$117,000.00	\$29,250.00	\$27,243.83	\$2,006.17	\$87,750.00	\$84,034.85	\$3,715.15	
Board Chair	\$140,000.00	\$35,000.00	\$11,080.00	\$23,920.00	\$105,000.00	\$46,340.00	\$58,660.00	
TOTAL STAFFING COSTS	\$893,000.00	\$223,250.00	\$196,153.82	\$27,096.18	\$669,750.00	\$618,413.73	\$51,336.27	
OFFICE LEASE	\$85,980.00	\$21,495.00	\$18,604.66	\$2,890.34	\$64,485.00	\$48,463.78	\$16,021.22	
OFFICE OPERATING COST								
General Operating Costs	\$35,640.00	\$8,910.00	\$6,258.49	\$2,651.51	\$26,730.00	\$24,446.53	\$2,283.47	
Professional Fees	\$30,000.00	\$7,500.00	\$4,409.55	\$3,090.45	\$22,500.00	\$25,460.51	-\$2,960.51	3
TOTAL OFFICE OPERATION COSTS	\$65,640.00	\$16,410.00	\$10,668.04	\$5,741.96	\$49,230.00	\$49,907.04	-\$677.04	
TRAVEL COSTS	\$55,000.00	\$13,750.00	\$2,103.50	\$11,646.50	\$41,250.00	\$6,375.93	\$34,874.07	
MEETING COSTS								
Meeting Venue/Catering	\$55,800.00	\$13,950.00	\$8,325.35	\$5,624.65	\$41,850.00	\$22,999.98	\$18,850.02	
Per Diem	\$120,000.00	\$30,000.00	\$13,884.45	\$16,115.55	\$90,000.00	\$24,356.38	\$65,643.62	
TOTAL MEETING COSTS	\$175,800.00	\$43,950.00	\$22,209.80	\$21,740.20	\$131,850.00	\$47,356.36	\$84,493.64	
CONSULTANT COSTS								4
Growth/ Servicing Plan	\$1,200,000.00	\$300,000.00	\$232,083.25	\$67,916.75	\$900,000.00	\$415,906.97	\$484,093.03	-
REF Consultants	\$288,000.00	\$72,000.00	\$32,856.95	\$39,143.05	\$216,000.00	\$32,856.95	\$183,143.05	
TOTAL CONSULTANT COSTS	\$1,488,000.00	\$372,000.00	\$264,940.20	\$107,059.80	\$1,116,000.00	\$448,763.92	\$667,236.08	
CONTINCENCY	425 000 55	40.000.00	40.00	40,000,00	407.000.00	40.55	427.000.00	
CONTINGENCY	\$36,000.00	\$9,000.00	\$0.00	\$9,000.00	\$27,000.00	\$0.00	\$27,000.00	
TOTAL EVOENDITURE	62 04 6 420 <del>2</del> 2	4702 505 52	ÅE4.4.600.00	6276.004.00	62.442.045.05	64 246 222 72	6006 5343	
TOTAL EXPENDITURE	\$2,814,420.00	\$703,605.00	\$514,680.02	\$276,991.09	\$2,110,815.00	\$1,219,280.76	\$891,534.24	

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NOTES 1 Unbudgeted interest earnings from GIC investments

<sup>2</sup> CMRB contributions to CPP and EI were underbudgeted by ~\$7000.00 for the year

<sup>3</sup> Professional fees were high in Q1 but this is anticipated to be on budget for the year

<sup>4</sup> Payments to consultants are increasing through the year as the Growth Planning consulting is onboarded and other projects are finalized.