

CMRB Board Chair Goals – 2023

Strategic Objective		2023 KPI Target
1. To lead and guide the Board to make all decisions necessary to operationalize the Growth and Servicing Plans	a. Understand the position and perspective of each Board member and member municipality on key issues, striving for consensus among members wherever possible.	<ul style="list-style-type: none"> - Ensure agendas are focused and allow for adequate discussion while avoiding repetitive conversations - Maintain Chair and CMRB administration neutrality - Positive board member feedback on tone and substance of board and committee meetings
	b. Maintain a collaborative ongoing relationship with the provincial government	<ul style="list-style-type: none"> - Meet with Minister twice per year, with ongoing dialogue throughout the year as required - Support Chief Officer and CMRB administration interactions with Municipal Affairs department
	c. Work with Board members, member administration and CMRB administration to oversee the development of measurable Key Performance Indicators for the implementation of the Growth and Servicing Plans	<ul style="list-style-type: none"> - Growth Plan KPIs agreed to by the Board
	d. Work with Board members, member administration and CMRB administration to oversee the creation of Terms of Reference for JPA context studies	<ul style="list-style-type: none"> - All TORs for JPA context studies are completed

Approved at the February 24, 2023 Board Meeting

Strategic Objective		2023 KPI Target
2. Implement Board priorities beyond the Growth and Servicing Plans	a. Facilitate initial discussions about a Regional Economic Development strategy	- Establish Terms of Reference and membership of a Regional Economic Development working group
	b. Facilitate the creation and implementation of an Indigenous Relations strategy	- Support CMRB administration and facilitate board participation in the creation of one or more Additions to Reserve frameworks (or terminology agreed to by indigenous groups) - Support CMRB administration and facilitate board participation in the Stories from the Land initiative
	c. Facilitate the scoping phase for the Regional Transportation and Transit Master Plan	- Support the development of goals, objectives, strategies and scope of work for future discussions about regional transportation and transit
	d. Facilitate the scoping phase for the Water Roadmap	- Ensure the next steps in the Regional Water Strategy reflect the will of the board - Oversee the establishment of a water working group
	e. Facilitate the creation of an Environmentally Sensitive Areas database	- Facilitate data sharing between member municipalities and the project team
	f. Facilitate open data sharing	- Facilitate DEAL v2 project - Work with administration to identify further online data sharing opportunities

Strategic Objective		2023 KPI Target
3. Ensure the continual improvement of CMRB operations	a. Meet with Board members to build strong relationships and understand Board member perspectives on regional issues	<ul style="list-style-type: none"> - Seek two one-on-one meetings with each Board member per year - Ongoing ad hoc communication with individual Board members as required
	b. Meet with each Council and answer any questions from Council members.	<ul style="list-style-type: none"> - Seek one meeting per year with each member council
	c. Provide mentorship and guidance to the Chief Officer to support alignment with the goals of the CMRB and the objectives set by the Board.	<ul style="list-style-type: none"> - Maintain regular and ongoing communication with the CO and CMRB staff, including weekly CO / Chair meetings and bi-weekly full team meetings
	d. Develop and maintain relationships with key stakeholders	<ul style="list-style-type: none"> - Meet with EMRB twice per year - Meet with other key stakeholders as required - Propose stakeholder presentations to committees and board as required
	e. Foster a better understanding of the region among board members	<ul style="list-style-type: none"> - Rotate board meetings throughout the region - Re-institute board member presentations to agendas

CMRB Chief Officer Goals – 2023

Strategic Objective		2023 KPI Target
1. Operationalize the approved Growth and Servicing Plans.	a. Work with Board members, member administration and CMRB administration to oversee the implementation of the REF process	- REF process implemented and adjusted as necessary to ensure smooth operation.
	b. Lead the development of measurable Key Performance Indicators for the implementation of the Growth and Servicing Plans	- Growth Plan KPIs agreed to by the Board
	c. Work with Board members, member administration and CMRB administration to enable the creation of Terms of Reference for JPA context studies and begin work of the context studies	- All TORs for JPA context studies are completed and JPA context studies are underway and on track to be completed by August 15, 2025.
2. Implement Board priorities beyond the Growth and Servicing Plans.	a. Strengthen relationships with Indigenous nations and communities in and around the CMR.	- Complete the work outlined in the Indigenous Engagement Initiative version 2 including the ATR Framework initiative and Stories from the land. Create workplan for version 3 for Board review and approval.
	b. Implement the goals and policies of the Growth and Servicing Plans around watershed protection, water conservation and water/wastewater servicing	- Water Roadmap Scoping is complete and RFP issued to update the water roadmap - Engagement with Province on water issues important to the Board including, but not necessarily limited to; appurtenance, stormwater management and use, water re-use and
	c. Finalize the Regional Economic Development Framework and Vision begin next phase, if any, to implement the Framework and Vision	- Work with the Board to pass the Framework and Vision and initiate next steps to operationalize those documents.
	d. Implement the goals and policies of the Growth and Servicing Plans around regional transportation, regional transit and active transportation.	- Finalize the Scoping RTTMP project and issue an RFP to develop the RTTMP
	e. Evergreen open data on the CMRB website, benefitting member municipalities	- Finalize DEAL v 2 project - Complete ESA database - Explore other online data sharing opportunities
4. Ensure the continual improvement of CMRB operations.	a. Meet with each Council and answer any questions from Council members.	- Seek one meeting per year with each member council
	b. Meet with Board members to build strong relationships and understand Board member perspectives on regional issues	- Seek two one-on-one meetings with each Board member per year - Ad hoc communication with individual Board members as required

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	c. Lead the staff and consultants of the CMRB to achieve the goals and the objectives set by the Board.	<ul style="list-style-type: none"> - Work directly with staff and consultants to ensure all CMRB actions contribute to meeting the objectives set out by the Board.
	d. Maintain fiscal discipline for the CMRB	<ul style="list-style-type: none"> - Ensure CMRB remains on or under budget. - Develop a member funding formula to support operational funding for the CMRB - Continue to advocate for Municipal Affairs to provide a higher level of funding to Growth Management Boards.
	e. Develop and maintain relationships with key stakeholders	<ul style="list-style-type: none"> - Maintain strong relationships with Municipal administrations, meeting regularly throughout the year - Meet with industry stakeholders such as BILD, NAIOP, CREB and their members regularly - Meet with other key stakeholders as required
5. Lead the CMRB Administration	a. Position the CMRB as a preferred employer	<ul style="list-style-type: none"> - Provide staff with growth opportunities - Foster a culture of innovation, openness and honesty
	b. Maintain a collaborative ongoing relationship with the provincial government	<ul style="list-style-type: none"> - Meet with Minister twice per year, with ongoing dialogue throughout the year as required - Regular engagement with Municipal Affairs staff - Regular engagement with other government departments including Environment and Parks & Jobs, Economy and Innovation.