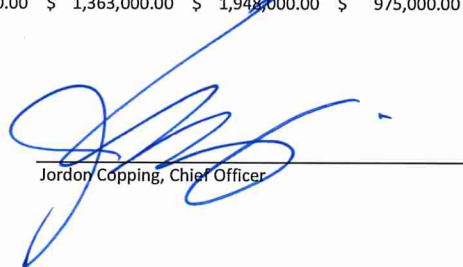


	2021 Actual	2022 Budget	2022 Estimated	2023 Forecast	2024 Forecast
REVENUE					
GoA Grant	\$ 1,500,000.00	\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00
Interest on GIC	\$ 17,965.55	\$ -	\$ -	\$ -	\$ -
Withdrawal from Reserves	\$ -	\$ 937,000.00	\$ 352,000.00	\$ 973,000.00	\$ 375,000.00
8 member contribution	\$ -	\$ -	\$ -	\$ -	\$ 614,000.00
TOTAL Revenue	\$ 1,517,965.55	\$ 1,937,000.00	\$ 1,352,000.00	\$ 1,973,000.00	\$ 1,989,000.00
EXPENDITURES					
CAPITAL EXPENSES					
Computers & Hardware	\$ 687.97	\$ 6,000.00	\$ 5,000.00	\$ 6,000.00	\$ 6,000.00
Office Furniture	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00
Phone/Internet Hardware	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -
TOTAL CAPITAL EXPENSES	\$ 687.97	\$ 15,000.00	\$ 5,000.00	\$ 15,000.00	\$ 12,000.00
OPERATING EXPENSES					
STAFFING					
Salary	\$ 649,641.33	\$ 655,000.00	\$ 655,000.00	\$ 690,000.00	\$ 705,000.00
Benefits	\$ 113,733.20	\$ 124,000.00	\$ 124,000.00	\$ 136,000.00	\$ 140,000.00
Board Chair	\$ 119,412.11	\$ 110,000.00	\$ 100,000.00	\$ 110,000.00	\$ 110,000.00
TOTAL STAFFING	\$ 882,786.64	\$ 889,000.00	\$ 879,000.00	\$ 936,000.00	\$ 955,000.00
OFFICE LEASE	\$ 73,456.99	\$ 87,000.00	\$ 80,000.00	\$ 87,000.00	\$ 87,000.00
OFFICE OPERATION					
General Operating	\$ 37,291.90	\$ 36,000.00	\$ 36,000.00	\$ 40,000.00	\$ 40,000.00
Professional Fees	\$ 21,002.24	\$ 30,000.00	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00
TOTAL OFFICE OPERATION	\$ 58,294.14	\$ 66,000.00	\$ 56,000.00	\$ 70,000.00	\$ 70,000.00
TRAVEL & STAFF DEVELOPMENT	\$ 1,768.03	\$ 30,000.00	\$ 12,000.00	\$ 30,000.00	\$ 30,000.00
MEETING					
Meeting Venue/Catering	\$ 3,743.36	\$ 40,000.00	\$ 15,000.00	\$ 30,000.00	\$ 30,000.00
Per Diem	\$ 39,598.28	\$ 55,000.00	\$ 40,000.00	\$ 50,000.00	\$ 50,000.00
TOTAL MEETING	\$ 43,341.64	\$ 95,000.00	\$ 55,000.00	\$ 80,000.00	\$ 80,000.00
CONSULTANT					
Growth/ Servicing Plan	\$ 250,000.00	\$ -	\$ -	\$ -	\$ -
Regional Initiatives	\$ 53,601.55	\$ 600,000.00	\$ 175,000.00	\$ 600,000.00	\$ 600,000.00
REF Consultants	\$ 50,476.72	\$ 80,000.00	\$ 25,000.00	\$ 80,000.00	\$ 80,000.00
TOTAL CONSULTANT	\$ 354,078.27	\$ 680,000.00	\$ 200,000.00	\$ 680,000.00	\$ 680,000.00
CONTINGENCY	\$ 47,417.21	\$ 75,000.00	\$ 65,000.00	\$ 75,000.00	\$ 75,000.00
TOTAL EXPENDITURE	\$ 1,461,830.89	\$ 1,937,000.00	\$ 1,352,000.00	\$ 1,973,000.00	\$ 1,989,000.00
Reserves at Year End	\$ 2,300,000.00	\$ 1,363,000.00	\$ 1,948,000.00	\$ 975,000.00	\$ 600,000.00

As approved at the 2022-11-18 Board meeting



 Greg Clark, Board Chair



 Jordan Copping, Chief Officer